

TEACHER SALARIES (A.R.S. §15-903.E, amended by Laws 2018, Ch. 285, §10)

1. Average salary of all teachers employed in FY 2020(budget year)	\$ 56,568
2. Average salary of all teachers employed in FY 2019 (prior year)	\$ 54,070
3. Increase in average teacher salary from the prior year	\$ 2,498
4. Percentage increase	5%
5. Average salary of all teachers employed in FY 2018	\$ 47,972
6. Total Percentage increase in average teacher salary since FY 2018	18%

Comments on average salary calculation: HUSD teacher definition includes all employees who provide instruction to students (Classroom Teachers, Media Specialist Teachers, Counselors, and site based Instructional Coaches). Our average teacher salaries are derived on base salary only and does not include supplemental pay, classroom site fund monies, pay for performance, or longevity pay.

*Supplemental pay includes the following but not limited to mentoring, leadership, coaching, department chair, tutoring, summer school, etc... (this is not an exhaustive list).