	Higley Unified School District	Doc No:	COVID-19
		Initial Issue Date	07/01/2021
<b>CORONAVIRUS (COVID-19) HUSD Mitigation Plan</b>		Revision Date:	08/21/2021
		Revision No.	2
		Page:	1 of 3

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## COVID-19 (Coronavirus) Mitigation Plan

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As we navigate the 2021-2022 school year, the Higley Unified School District (HUSD) is engaged in numerous efforts to prevent, mitigate, and respond to reducing the spread of COVID-19 on our campuses. Our efforts have been outlined in this plan, which includes continued cleaning protocols and [Daily Family Health Screening Expectations](#). Despite HUSD’s best efforts, it is impossible to eliminate the risk of positive cases or an outbreak on our campuses. We cannot guarantee that people present on our campuses will not be exposed to and/or become infected with COVID-19. The risk of exposure and possible infection are real and present with any communicable/infectious disease in a community environment where large numbers of people are regularly interacting.

- Our plan is a living document that will continue to be updated and modified throughout the year as needed.
- Any Executive Orders or county and state mandates that are issued at any point throughout the year will be followed and will override any information currently outlined in our plan.
- The Superintendent reserves the right to modify mitigation strategies at a specific site or district-wide if it is deemed necessary for the health and safety of the school or district.
- The Governing Board has the authority to add policies that are essential to the implementation and enforcement of the mitigation plan, as deemed necessary.
- Any changes or modifications will be communicated in a timely manner.
- Using our HUSD COVID-19 Dashboard that is updated daily, if we begin to see increased and sustained positive cases, the administrative leadership team will evaluate the rise and determine the best progressive mitigation steps to reduce the spread of COVID-19. [To view the plan, please click here.](#)

As we continue to plan, we are committed to:


- **the health and safety of all**
- **high-quality instruction**
- **respect and acceptance for diverse opinions and concerns**
- **ongoing communication**

### HUSD Action Plan:

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#### HUSD priorities:

- Quality instruction provided through in-person or online instruction for the 2021-2022 school year.
- Educating staff and families on when they should stay home and when they can return to school or work.
- Training all employees on continued health screening and safety protocols.
- Posting signage on appropriate hygiene and sanitation best practices.
- Ensure clean school spaces with continued cleaning, disinfecting, and ventilation in our schools.

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		Revision No.	2
		Page:	2 of 3

**1. Promote behaviors that prevent spread:**

- Educate the HUSD community to stay home when [sick](#) or when they have been in [close contact](#) with someone with COVID-19.
  - Continued use of the [HUSD Daily Health Screening](#).
  - Health aides and site administration will continue to provide clear expectations for parents to follow the HUSD Exclusion Guidelines if their student is sick or has come into close contact with someone with COVID-19.
  - Human Resources will continue to work closely with district and site administration to ensure that staff follow the HUSD Exclusion Guidelines if they are sick or have come into close contact with someone with COVID-19.
- Teach and reinforce proper [hand hygiene](#) and respiratory etiquette.
- Ensure adequate supplies are easily available (e.g., soap, hand sanitizer with at least 60% alcohol, paper towels) to support hand hygiene and encourage behaviors that prevent the spread of COVID-19.
- Posting of [signs](#) and posters that promote the messaging about behaviors that prevent the spread COVID-19.

**2. Maintain Healthy Environments:**


- Ensure ventilation systems operate properly, including increased outdoor air circulation.
- Continue using campus-wide custodial personnel for high contact cleaning and disinfecting.
- Continue to provide a peroxide multi-surface cleaner for teachers to use during the day, as needed.
- Daily sanitizing of buses.

**3. COVID-19 Measures:**

- [HUSD Daily Healthy Screening](#)
- Encourage individuals who are sick to follow [guidance for caring for oneself and others who are sick](#).
- Advise individuals who are sick to review [criteria to discontinue home isolation](#) and the HUSD Exclusion Guidelines to facilitate a return to school/work.
- If an employee/student is confirmed to have COVID-19, HUSD will inform local health officials.
- Individuals will be notified of their possible exposure to COVID-19 while maintaining confidentiality as required by the Americans with Disabilities Act (ADA).
- If an individual is diagnosed with COVID-19, they must stay home for the required isolation period.
- When there is a confirmed positive case in the district, including the buses, the area will be cleaned and disinfected with [EPA-approved disinfectants](#).

**4. Maintain Healthy Operations:**

- Site administrator will be designated as the COVID-19 point of contact.
- Continue to update the HUSD COVID-19 Dashboard daily.
- [HUSD Daily Health Screening](#).
- Encourage those who share the facilities to also adhere to mitigation strategies.
- Continued notification to community regarding COVID-19 related information.
- In order to help a child with disabilities to fully participate in school, the child’s IEP team will evaluate the individual needs of each child to determine the appropriate accommodations needed to provide for the child’s health and safety, while also taking into account the health and safety of their typical peers.

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		Page:	3 of 3

HUSD is committed to the safety of its employees, students, parents, and the general public. Thank you for your help in preventing the spread of COVID-19. We appreciate your understanding and cooperation. HUSD's leadership is committed to providing the best work and learning environment possible for all employees, students and parents. We will revise this mitigation plan as updated information becomes available.