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COVID-19 (Coronavirus) Action Plan

This interim guidance is based on what is currently known about the coronavirus disease (COVID-19) as provided by the Centers for Disease Control and Prevention (CDC) and recommendations from Arizona Department of Education (ADE), Education Elements, Maricopa Department of Health Services and National Institute For Excellence in Teaching. The CDC and ADE will update their guidance as additional information becomes available.

<https://www.cdc.gov/coronavirus/2019-ncov/index.html>

<https://www.azed.gov/communications/2020/03/10/guidance-to-schools-on-covid-19/>

As we prepare for the 2021-2022 school year, there are several components that must be continued in order to ensure the safety and wellbeing of all, while taking into account what is feasible. It is important to realize that there may be new unforeseen factors that will ultimately require us to modify and/or change plans based on the most up to date information from state and national authorities.

As we continue to plan, we are committed to:

- **the health and safety of all**
- **high quality instruction**
- **respect and acceptance for diverse opinions and concerns**
- **ongoing communication**


HUSD Action Plan:

HUSD priorities:

- Instructional options for the 2021-2022 school year.
- Educating staff and families on when they should stay home and when they can return to school or work.
- Training all employees on health screening and safety protocols.
- Posting signage on appropriate hygiene and sanitation best practices.
- Ensuring cleaner school spaces with intensified cleaning, disinfection, and ventilation in our schools.
- Sanitizing high-touch surfaces.
- Providing explicit instruction for employees in their role in promoting behaviors that reduce the spread of disease.

1. Promote behaviors that prevent spread:

- Educate the HUSD community to stay home when [sick](#) or when they have been in [close contact](#) with someone with COVID-19.
 - Educating and implementing the [HUSD Daily Health Screening](#).
 - Working with school nurses and/or health aides and site administration to provide a clear message for parents to follow the [HUSD Exclusion Guidelines](#) if their student is sick or has come into close contact with someone with COVID-19.

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- Working with site administrators to provide revised hallway walking routes to improve physical distancing.
 - Modifications to cafeteria seating – students facing same direction.
 - Students are recommended to wear masks when physical distancing is not possible.
- Maintain physical barriers and guides to support [physical distancing](#) if appropriate.
 - Front office / reception barrier on each campus.
- Close communal spaces, or stagger use and [clean and disinfect](#) between use.
 - Using campus-wide custodial personnel for high contact cleaning and disinfecting.
 - Each classroom teacher is provided with a peroxide multi-surface cleaner (per CDC recommendations) and paper towels for during the day cleaning.
 - Teachers will be able to disinfect between classes for Middle & High Schools or at recess and lunch for elementary schools.
- Limit sharing of objects, or [clean and disinfect](#) between use.
 - Incorporating this practice into each classroom.


3. COVID-19 Measures:

- [HUSD Daily Healthy Screening](#)
- Encourage individuals who are sick to follow [CDC guidance for caring for oneself and others who are sick](#).
- Advise individuals who are sick to review CDC’s [criteria to discontinue home isolation](#) and the [HUSD Exclusion Guidelines](#) to facilitate a return to school/work.
- If an employee/student is confirmed to have COVID-19, HUSD will inform local health officials. Fellow employees of their possible exposure to COVID-19 in the workplace will also be notified while maintaining confidentiality as required by the Americans with Disabilities Act (ADA).
- If an employee is diagnosed with COVID-19, they must stay home. HUSD will provide paid leave for up to ten (10) days.
- When there is a confirmed positive case in the District, the area will be cleaned and disinfected. Ensure [safe and correct use](#) and storage of [EPA-approved List N disinfectants](#), including storing products securely away from children.

4. Maintain Healthy Operations:

- Consider options for non-essential travel in accordance with state and local regulations.
- Site administrator will be designated a COVID-19 point of contact.
- Implement flexible and non-punitive leave policies.
- Monitor absenteeism and create a back-up staffing plan.
- [HUSD Daily Health Screening](#)
- Encourage those who share the facilities to also adhere to mitigation strategies.
- Notifying HUSD community of any facility closures.

HUSD is committed to the safety of its employees, students, parents, and the general public. The above action plan is consistent with the CDC’s Interim Guidance which can be found at <https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html>

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District leaders continue to follow the guidelines provided by local public health, state department of education, and the CDC.

Thank you for your help in preventing the spread of COVID-19. We appreciate your understanding and cooperation. HUSD’s leadership is committed to providing the best work environment possible for all employees, students and parents and we will continue to monitor the CDC website for updates. We will make revisions to this policy as updated information is available.